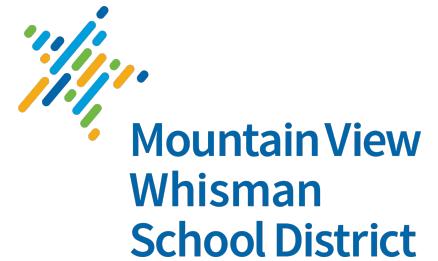


Negotiations News

February 1, 2024

To promote transparency and open communication with the community, employees and other stakeholders, the Board of Trustees of the Mountain View Whisman School District has asked its team to provide accurate, factual and timely updates about its negotiations with the Mountain View Educators Association.



District and MVEA team members are negotiating a successor contract to replace the current collective bargaining agreement which will expire after June 30, 2024.

MVWSD and MVEA negotiating teams met on January 31, 2024

The meeting began with a review of agreed upon norms and the agenda for the day.

MVEA shared a counter proposal in response to the District's Article 8 Professional Growth proposal. After negotiating a few changes, the teams reached a tentative agreement on Article 8.

MVWSD then responded to MVEA's Article 12 Leaves proposal. New information was shared about COVID-19 regulations and parental leave, and clarification was provided about other leave provisions. Ideas were discussed and both teams asked questions about the presented proposals. The MVWSD team presented a second Leaves proposal based on the teams' earlier discussion. MVEA will respond at the next session.

Both teams proposed amendments to Article 10 Evaluation, and the District team expressed its interest in examining best practices and alternatives with respect to the current PAR process.

Bargaining Teams

MVEA Team Members:

Michael Newman,
Crittenden Middle School
Jennylyn Fung,
Castro Elementary
Kyle Hillebrecht,
Stevenson Elementary
Saule Altun,
Imai Elementary
Demetrio Gonzalez, CTA

District Team Members:

Tara Vikjord,
Chief Human Relations Officer
Rebecca Westover,
Chief Business Officer
Swati Dagar,
Director of Curriculum, Instruction, and
Assessment
Annie Flores-Aikey,
Principal, Crittenden Middle School
Theresa Lambert,
Principal, Stevenson Elementary
Vernorris Taylor
Principal, Vargas Elementary
Jonathan Pearl,
District Legal Counsel

The District team will gather and share some examples from other districts at the next session and negotiations on these important issues will continue.

MVWSD presented an Article 3 Hours proposal. Issues related to campus safety, student needs, workdays and minimum days were discussed. Options will be explored at the next session and MVEA will respond to the District's proposal.

The teams expressed appreciation for each other's collaborative approach and adherence to the positive group norms.

At the end of the session, the teams reviewed their group norms and planned the agenda for the next session.

Next sessions:

February 6

February 28